

Jose Alfredo Cervantez

PhD Student

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Education

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|----------------|---|
| 2022 – Present | The Wharton School of the University of Pennsylvania
<i>PhD in Operations, Information and Decisions</i>
<i>Decision Processes Track</i> |
| 2018 – 2020 | University of California, Los Angeles
<i>B.A. Psychology (Departmental Highest Honors)</i>
<i>Specialization in Computing</i> |
| 2016 – 2018 | Cerritos Community College
<i>Psychology Transfer</i> |

Publications

Peer-Reviewed

- | | |
|------|---|
| 2022 | <ul style="list-style-type: none">• Wu, S. J., Cervantez, J. A. & Mei, B. Preferences and Perceptions of Workplace Participation: A Cross Cultural Study. <i>Frontiers in Psychology</i> 13 (2022). |
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In-Preparation

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| 2023 | <ul style="list-style-type: none">• Cervantez, J. A., Pink, S., Chang, L., Rai, A. & Milkman, K. Does Diversity Count? Real-time Feedback to Boost Representation Within Organizations. (<i>Data Collection</i>) (2023).• Gallus, J., Cervantez, J. A. & Saleska, J. Symbolic Tokens for Plasma Donations: A Natural Field Experiment. (<i>Manuscript in preparation</i>) (2023). |
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Presentations

Oral

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| 2023 | <ul style="list-style-type: none">• Cervantez, J. A. Does Diversity Count? Real-time Feedback to Boost Representation Within Organizations. <i>Academy of Management, Boston</i>• Cervantez, J. A. Does Diversity Count? Real-time Feedback to Boost Representation Within Organizations. <i>International Association of Conflict Management, Thessaloniki, Greece</i> |
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Posters

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| 2020 | <ul style="list-style-type: none">• Cervantez, J. A. Enacting institutional connection to reduce stereotypes in STEM <i>UCLA Psychology Undergraduate Research Conference</i> |
| 2019 | <ul style="list-style-type: none">• Cervantez, J. A. Sense of belonging and the role of stereotype threat on resource utilization to incoming UCLA transfer students. <i>Southeastern Association of Educational Opportunity Program Personnel</i> |
| 2018 | <ul style="list-style-type: none">• Cervantez, J. A. Adverse childhood experiences, self-efficacy, self-esteem and it's role in community college Latinx students. <i>APA San Francisco</i> |

Research Work Experience

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| Jun 2020 – Jul
2022 | Pre-Doctoral Research Fellow
<i>UCLA Anderson School of Management</i> |
| Jan 2021 – Jul
2022 | Research Data Analyst
<i>Carnegie Mellon University</i> |

Professional Work Experience

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| Oct 2009 – Apr
2014 | Kogi Group Corporation
<i>Kogi BBQ</i> <ul style="list-style-type: none">• Operations Manager <i>Chego</i> <ul style="list-style-type: none">• General Manager |
| Sep 2014 – Oct
2016 | Salt & Straw Ice Cream
<i>Larchmont, Los Angeles</i> <ul style="list-style-type: none">• Store Manager |

Honors and Recognition

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| 2022 | <ul style="list-style-type: none">• Penn Presidential Fellow |
| 2020 | <ul style="list-style-type: none">• UCLA Psychology Departmental Highest Honors• UCLA College Honors• Ronald E. McNair Scholar |
| 2018 | <ul style="list-style-type: none">• UCLA Alumni Scholarship• UCLA Transfer Alliance Scholarship• Cerritos College Highest Honors, Scholars Honors Program• Cerritos College Academic Excellence Award• Edison STEM Award |